

The top left section of the page features a vibrant photograph of a forest with tall evergreen trees and some autumn-colored deciduous trees, situated along a calm body of water that reflects the scene. The sky is blue with light clouds.

ENVIRONMENTAL POLICY

With a history dating back over a century and a half, Pixelle Specialty Solutions is incredibly proud of our record on environmental stewardship and our management of natural resources used in the making of our products.

We work hard to develop and maintain a culture of respect for the land, the communities in which we operate and the resources required to operate our mills, in order to best serve our customers and to provide quality jobs for our people.

At Pixelle, we are all responsible to our teammates, our communities, our Board and our shareholders for the development, implementation and oversight of these critical policy principles. In addition, we strive for continuous improvement across our operations, as we believe that this is the key to our next century of success. To that end, the following principles are critical to our commitment to being good stewards of the environment:

A handwritten signature in black ink, reading "Julie Schertell".

Julie Schertell

Julie Schertell, President and CEO
2025

- > Providing a safe, supportive environment for our colleagues, contractors and visitors.
- > Developing, maintaining and continuously improving our environmental management systems with the goal of improving environmental performance.
- > Providing the training and tools necessary for our employees in order to empower them to take personal responsibility for environmental matters that may arise on the job.
- > Meeting or exceeding both our environmental laws and regulations and also the voluntary principles to which we subscribe.
- > Reducing our environmental footprint over time by:
 - Implementing pollution reduction initiatives – to include reductions in greenhouse gas (GHG) emissions and in energy consumption;
 - Implementing initiatives to manage our usage of natural resources, such as water and fiber, more efficiently;
 - Encouraging ecologically sound recycling and reuse of our manufactured products and byproducts; and
 - Establishing key performance initiatives on sustainability while monitoring improvement through critical metrics, tracking our progress and correcting as necessary.
- > Helping improve the sustainability of the forestlands from which we obtain fiber and supporting research in forest industry-specific areas such as biodiversity, landscape ecology and ecosystems services.
- > Communicating about sustainability issues across Pixelle's sphere of influence and stakeholder groups.